

If yes, name(s) and relationship _____

Why are you applying for work at Marin Sanitary Service? _____

If hired, would you have reliable means of transportation to and from work?..... Yes ___ No ___

Are you at least 18 years old?..... Yes ___ No ___
 (If under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your U.S. citizenship or legal right to live and work in this country?..... Yes ___ No ___

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations?..... Yes ___ No ___

If no, describe the functions that cannot be performed _____

Education, Training and Experience

Degree or

School	Name and Address	No of Yrs	Graduate?	Diploma
High School			Yes ___ No ___	
College/ University				
Vocational/ Business				
Other				

Many of our customers do not speak English. Do you speak, write or understand any foreign languages?..... Yes ___ No ___

If yes, which language(s) _____

Do you have any other experience, training, qualifications or skills that you feel make you especially suited for work at Marin Sanitary Service? If so, please explain. _____

Answer the following question if you are applying for a route driver’s position. Our drivers are required to have a valid California Class B license with air brake certification. Your DMV Driving Record Report (H6) must be attached to your application.

Do you have a driver’s license?..... Yes ___ No ___

Issuing state _____ License No. _____ Class A B C

Employment History

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume. Use an additional sheet of paper if necessary.

Employer: _____

Address: _____

Street City State Zip

Type of Business _____

Telephone No. () Supervisor's Name _____

Supervisor's Email Address _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

Employer: _____

Address: _____

Street City State Zip

Type of Business _____

Telephone No. () Supervisor's Name _____

Supervisor's Email Address _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

Employer: _____

Address: _____

Street City State Zip

Type of Business _____

Telephone No. () Supervisor's Name _____

Supervisor's Email Address _____

Your Position and Duties _____

Date of Employment: From _____ To _____

Reason for Leaving: _____

References

List below three persons not related to you who have knowledge of your work performance within the last five years.

Name _____

Address _____
Street City State Zip

Email Address _____

Telephone No. () _____ Occupation _____

Name _____

Address _____
Street City State Zip

Email Address _____

Telephone No. () _____ Occupation _____

Name _____

Address _____
Street City State Zip

Email Address _____

Telephone No. () _____ Occupation _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application or conveyed during any interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between the Company and me. In addition, I understand and agree that if I am employed, my employment is "at will" and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the forgoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

Applicant's Signature _____ Date _____

Office Use Only			
Date Received _____	Date Reviewed _____	Date Interviewed _____	Date Hired _____

Revised 10/11/18